

RELATIONS BETWEEN UNEMPLOYMENT, COMPETENCE AND TRAINING

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We suggest you to cite this article as:

Mergeani, N. 2018. Relations Between Unemployment, Competence and Training. *Junior Scientific Researcher*, Vol IV, No. 1, pp. 92-98.

Abstract

Increasing the rate of structural unemployment and increasing the duration of maintaining the status of the unemployed is becoming more and more serious for the new generations. That is due to the natural difference between young people's new way of thinking and the rigidity of a system of work built many years ago. At the same time, young people, under the urge to grow socially and economically faster than the current society allows, give up education and training to access the labour market sooner. The low number of competences accumulated in the limited time of education reduces the potential of new employees, making them the real victims of the labour market. Following a survey conducted in Dr. Tr. Severin, lacks of competences were identified. They should be solved through a correct and coherent education in the national educational system, until the end of the gymnasium cycle. The most important of these are the lack of technological skills of young people under the age of 25 and the lack of digital skills among adults aged over 55.

Keywords: *qualification of personnel, competences, decreasing unemployment, digital competences, technological competences, structural unemployment.*

JEL Classification: *J2, J6.*